

How Do Others See Me?

Other people can often lend tremendous perspective to your understanding of your talents and potential. The following questions will help you summarize the feedback you've received in the past from your co-workers, your "customers", your colleagues and your supervisor/manager. (Your customers may be internal to Ohio State or external).

1. Think of your past performance and development at Ohio State or other places you may have worked. What have you been recognized as excelling in? What area(s) might offer improvement opportunities?

Excel

Improvement

2. Have you ever been complimented or praised by co-workers or customers? If yes, what were they particularly pleased with?

3. On the flip side, has anyone ever expressed displeasure with your work, approach, or manner? If yes, what observations were made?

4. How does your manager/supervisor view your long-term potential? What key strengths do they see? What (if any) potential barriers to your long-term success do they see?



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