

Professional Development Plan

Skill to Develop (may be specific to current role (i.e. performance) or in support of a future leadership role (i.e. potential))	Experiential Learning (70%) – learn by doing	Exposure (20%) – learn through and with others	Education (10%) – formal learning		Reflection – what did I learn from my experience(s)? How was I challenged or stretched? What did I discover about myself? What new insights do I have and how will they help me be more successful?
			Self-Study	Instructor-led	
Application - describe, using specific examples, how I will apply what I learn					

